

## Vestry Meeting Minutes

March 21, 2016

In Attendance: Harold Danley, Kathy Ackerman, Fr. John Dwyer, Mary Pendergrass, Elizabeth Grayden, Chris Lacher, Jeff Jensen, Jan Fillmore, Mike Sirany, Becky Lucas, Ann DePaolis-Jones

Not in Attendance: Barb Swanson, Darlene Cross

Reading: The vestry read and discussed a selection from Vestry Papers that addressed Legacy Planning.

Volunteer for Pulse of the Parish: Harold Danley (The week after Easter, April 3rd)

Approval of February 15th Minutes: Jan moved that the February minutes be approved as written and Michael seconded the motion. Minutes were approved as written

Additions to the agenda: None

Financial Report: Mary reviewed the current financial standings at 16.66% of the year. We are \$566 in the red for February, but are up \$21,949 for the year. This is largely due to prepaid pledges. The fundraiser for Habitat for Humanity brought in \$1224. The over 55 group is now disbanded due to insufficient attendance. The solar panels are operational so we will start seeing the impact to our finances.

### Ongoing Business:

Goals & Dreams: (See below)

Vestry Covenant: No changes were suggested to the existing covenant. Kathy moved to accept the vestry covenant as written. Chris seconded the motion and it was approved unanimously.

Name Tag Buttons: Several members have been helping make the buttons and we are more than half way done with total needed. Mike and Becky shared their button making techniques as they have been very successful in button making. Mary encouraged folks to continue to stop in the office to make them as they are able until we are finished.

Solar Panels Celebration: We'd like to recognize all those who contributed their time and talent to secure the grant and followed up to see the solar panels installed and operational. This includes the past vestry, the finance committee and the Green team. No specific plan was discussed.

### New Business:

Mission Opportunity Request: We received a request from Chad for \$1000 for a youth service retreat. The retreat was sponsored by the Minnesota Council of Churches and addressed inequality and injustice in the twin cities. The money has already gone out and finance recommended we approve this request. There were some concerns because the grant request

came in after the money was spent. There was discussion because a similar thing happened with a grant request for the Eagle Scout project last fall. Other points of discussion included what the normal procedure is for paying for youth events, whether or not there was any charge to the participants, and Mission Opportunity Grant procedures and how to enforce them. It was decided that in the future, it would be enforced that the grant request must be received before the money is spent. Harold made a motion that we approve the \$1000 for the youth, but that no future exceptions will be made and forms must be submitted in advance. Kathy made a friendly amendment that we approve the grant for the youth. (Noting that there are two different issues being discussed) Harold seconded the friendly amendment to the motion and it was approved.

Carpet Cleaning: Mary suggested that we have the carpets cleaned in the church in order to maintain them. The carpet hasn't been cleaned since it was installed. We received a letter from Roderick Petticort, an indoor environmental specialist who will clean a small area for free, then give us a bid to clean the entire carpet. Harold suggested getting 3-4 bids. Fr. John suggested starting with Hamernicks, who installed the carpet tiles, to get their advice. Harold will talk with Jodi at Hamernicks to get their recommendation. Mike will work with Harold. We will seek bids from Servicemaster, Petticort, and Hamernicks' recommendation. We want to make sure to use an environmentally friendly cleaning service.

Roseville Parade: The date of the Roseville parade is June 27<sup>th</sup>. We have not missed the deadline to sign up and the vestry discussed whether or not to participate this year. It takes a lot of work to coordinate and there hasn't been a lot of impact as far as evangelism in the past. It may be a step in the direction of seeking new families with youth and children. It would also help get our presence known in the community. The cost is \$125 to participate. Fr. John suggested we put it off this year and start planning more in advance of the parade, such as in September, to generate excitement about participating. Mike suggested getting Chad and Marion involved. Elizabeth thinks that the youth might be interested in building a float. Consensus was that it would be better to put it on the calendar for next year and have time to build excitement in the parish. Fr. John will put it on the agenda for next year.

Transportation Assistance: We had a call from a woman who wondered if there was someone available to bring her to church. There was a discussion about how we address the issue of getting older members to church who can no longer drive. There is no mechanism to facilitate this right now. As our population ages, this will become a greater need. It was suggested that we could share bus and driving expenses with another church. Jan suggested looking at the map and divide up the need for rides by location. Mobility can be an issue if the person is wheelchair bound. There is also the issue of liability. Metro Mobility can provide rides but may not be convenient. They need a window of time which can make it difficult. Mary Rowe tried to get something in place a while ago, but had difficulty getting people to commit. The idea of driving strangers can be intimidating. Fr. John will follow up with Mary Rowe to see what was done and to get a team together. Becky suggested giving 4-5 names to the woman who is seeking transportation now. Michael suggested that we provide assistance on an individual basis at this time.

Goals and Dreams Discussion: The critical issues were reviewed and it was decided to prioritize them and identify teams to work on these goals. There has been progress in a couple of areas. The woman who makes Granola has signed up to use the kitchen, and the solar panels are hooked up. Mike wondered if we needed to be concerned about our tax exempt status by renting out our space. We have had the day care for years and it hasn't impacted us. Each member was asked to state their top priority on the list of critical issues and then to state their top priority for the 5 year goals and dreams. Priorities identified were communications, welcoming and integrating new members, developing a kitchen team, developing a housing project on the property and increasing visibility.

Kathy, Mike, and Elizabeth will lead a communications team. They will do the Volunteer Spotlight on April 10 to try to attract other team members.

Fr. John and Mary will start to explore options towards developing a housing project to help us become self-sustaining.

Jeff and Harold will lead a team to address increasing total membership to 450.

Jan and Becky will lead a team that will focus on welcoming and integrating new members. The members who are leading these efforts will start to move forward and report back to the vestry.

Shout outs:

Joel Norton and Mary Friend for their hard work on getting the solar panels installed and connected.

All who worked recently on the three funerals in five weeks

All volunteers who signed up to shovel this winter

Karla Cole for the wonderful Easter Music

(If the buttons are ready, the blessed button makers)

Rector and Warden Comments

Member Comments and Concerns

Compline

Submitted by Ann DePaolis-Jones