

Vestry Retreat and Minutes Feb. 13, 2021

- 9:00-10:45am** Retreat (log on with Zoom link sent by Sam Rahberg). Please read instructions received prior to start of retreat.
- 10:45-11:00** Break
- 11:00** **Present:** Ann, Patrick, Josh, Jeanna, Chris, Michael, Al, Ross, Alexander, Randy, Erin, Leslie; Allison
- Business portion of Vestry meeting
- (Ann) Reading of Vestry Covenant
- (Mike) Notebooks, expectations for attendance, times & dates of meetings, Safe Church training
- Minutes from January meeting — Motion to approve: Ross; Alexander seconded. Motion carries.
- 11:10 (Chris)** It's Not About Me! It's All About WE! It's All About Us!
Revival: Energizing Our Faith Community through Involvement and Stewardship
- In Acts 2, the apostles went out speaking in different tongues yet with the same message. We're going to build on the foundation of previous Vestries. Take a look at top three goals: 1) Make necessary changes to attract families with children and youth. 2) Develop and implement a plan to attract new people. 3) Develop financial support for the parish. Please read the PowerPoint slide presentation that is sent by Chris.
- Renewing and re-energize relationships with members of the parish through phone calls. Chris will send out script and lists of 13 people to check in with.
- Recovering relationships with people who have left the parish.
- Recruiting new folks to enter into relationship with our faith family — all of us. Chris will present on this in March Vestry meeting: "The Circle of Life."

Stewardship: Chris has spent most of his career doing fund-raising . . . we don't say thank you enough. Let's be creative in saying thank you all the year around.

Asking Vestry members to be liaisons to groups. Be a communications conduit, ask Chris to make his "Circle of Life" presentation.

Buildings & grounds — Jeff Jensen joining; adding IT, asking Ross.

—Read over the list of teams and send an email to Chris and Michael with your preference.

Pulse of the Parish revival; can lead Adult Forum; Chris tomorrow "Cupid to Carnival."

Late Fr. Anthony Mello: "Extend your arms in welcome to the future; the best is yet to come."

11:40 (Mike)

Brief financial Report — Finance meets second Monday of month; Finance committee member will offer report at meetings. Anything under \$500 does not have to be approved by Vestry; over \$500, Vestry needs to approve.

Request for \$500 mission opportunity grant for Meals on Wheels from Sally Brown. Motion to approve: Ann; Anthony seconded. Motion carries.

PPP loan update \$36,165 received. Has to be spent on salary; if not, has to be paid back; will learn in mid-2022 whether need to pay back. Fr. Randy, we had help applying from North Star Bank — seek community engagement opportunities.

Approval of Finance Members (See ByLaws)

11:40 (Mike)

Parochial Report: Membership has dropped, not sustainable in the long term. Pledging numbers have dropped to 107. In 2021, going to be operating with a deficit; can cover this year with our surplus but continuing the trend will not be sustainable.

Motion to approve: Ross; Erin seconds. **Motion carries.**

12:08 (Fr. Randy)

Regathering & Building use status — music teachers and AA meetings coming in. Thursday note from Bishop Craig: Individual faith communities can look at their county's numbers. We could, within those guidelines, actually meet. St. Mark's will open for small

size gatherings on Feb. 28. Still will be people not ready to come; what if more people want to come than are allowed? Will not have congregant singing, not hugging. What's best for us? Last thing we want to have a superspreader event. Survey? How many people are comfortable coming in? As call people, can ask them.

Pastoral coverage: Marilyn Baldwin. Lenten service? It depends. Priest intern update: Colleen Carpenter status on hold until next fall; will decide if continuing with internship at a later date.

12:18

Closing comments: Sr Warden — thank you, all, for your presence. Collectively, we have so much wisdom and talent. Jr Warden — thank you and the best is yet to come. Vestry comments: Thanks for inviting Sam and Kiely in. Excited for the next year. Grounded with retreat; excited about renew and re-energize goal. Do our best for the Lord. Thanks for welcoming new members. Thanks for all of you offering of yourselves.

12:25

Prayer and Adjournment: Motion from Ross, second from Erin. Motion passed.

Next meeting of Vestry: Monday, March 15, 2021 6:45 pm (Zoom)