

Vestry Meeting Minutes  
March 20, 2017

In Attendance: Darlene Cross, Fr. John Dwyer, Jan Fillmore, Elizabeth Grayden, Jeff Jensen, Becky Lucas, Mike Sirany, Chris Huntley, Karen Hartman, Cindy Lee, Mark Brilowski, Ann DePaolis-Jones

Not in Attendance: Barb Swanson

Reading and Discussion: The Agile Church, by Dwight Zscheile, Intro & Chapter 1

Volunteer for Pulse of the Parish: Cindy at 8:00 and Jan at 10:30

Approval of February 20 Minutes: There were two changes suggested, then Cindy moved we approve the minutes as amended. Darlene seconded the motion and the minutes were approved.

Additions to the Agenda: None

Financial Report: Fr. John reported that we are at 16.67% of year. Income from pledges is at 17.83% before adding in the pre-paid pledges and at 19.46 % after adding in the pre-paid pledges. Income from building use is at 19%. We are in conversation with a potential renter of the kitchen who makes Middle Eastern meat pies and is looking at using the kitchen for 4-6 hours several times a week. He is in the process of getting certifications from the county. We have received two other calls about renting the kitchen. We have had a few unanticipated expenses, including a half year of pest control, snow removal, and two salt treatments at \$550 each. There was also an elevated heating bill. Overall we are \$8,109 in the red for the month, but are at \$30,834 in the black for the year.

Ongoing Business:

Invite - Welcome – Connect: Jan attended a workshop on January 28<sup>th</sup> that was presented by a congregational development consultant and focused on evaluating a parish's newcomer ministry. The areas of focus were 1. Invite or Evangelism - How do you invite someone to church? Individual contact is important. 2. Welcome or the Ministry of Hospitality - Is it intentional? 3. Connect or How do you connect newcomers into your church? Jan described some of the discussion from the workshop and resources available. The website with resources is [invitewelcomeconnect.com](http://invitewelcomeconnect.com)

Vestry Goals and Dreams: There was a discussion about the vestry goals and dreams for 2017. The discussion included the primary goal of church growth, and how to identify a team of people to work on the implementation of ideas related to the goal. There will be a more extensive discussion about the vestry goals and dreams at the next meeting. Jeff asked members to email any ideas they have about the goals and dreams to him before the next meeting.

## New Business

Mission Opportunity Grant Request: Chad submitted a mission opportunities grant request to cover his salary and expenses taking the youth group on the summer pilgrimage. The total amount of the request is \$3,409.96 which will pay for his cost of the trip and his salary preparing for and during the trip. This request has been approved by the finance team. Karen moved we approve this grant request and Darlene seconded the motion. The request was approved.

Approval of Rectors Housing Allowance: Jeff moved we approve the Rector's housing allowance for 2017 which remains unchanged from 2016. The vestry recognizes this should have been voted on in December, but because there were no changes to the housing allowance, this matter did not receive attention. Mark seconded the motion and the housing allowance was approved.

## Shoutouts:

Ella Snyder and Elaine Norling for coordinating the work of the Order of Mop and Dusters and all those that volunteered their services to that effort.

Karla Cole for her leadership on the February Evensong and all the musicians and volunteers that made that event so great.

Chad, the youth group and the parents for putting together a successful Mardi Gras Fundraiser party.

Rector and Warden Comments

Member Comments and Concerns

The meeting ended with Compline

Submitted by Ann DePaolis-Jones