

St. Christopher's Episcopal Church  
January 21, 2019 Vestry Minutes

Members Present: Fr. Daniel Pearson, Mark Brilowski, Chris Huntley, Karen Hartman, Joel Norton, Cindy Lee, Mike Sirany, Tom Linder, Jan Fillmore, Barb Hovey  
Members Absent: Lisa Spiro, Becky Lucas

There will be no Pulse of Parish due to Annual Meeting happening next Sunday.

Corrections to the December 2018 Minutes: In the 3<sup>rd</sup> paragraph: November is at 91.6% not 99.6%.  
Search Update: In the middle of the document: Rector applicants not people. Take out last 2 sentences.  
At the top of the 2<sup>nd</sup> page: correct capitol to capital. Under Chinese Day care: Larry is the owner of it.

Daniel rewrote paragraph: "Search Committee:  
Candidates for rector are being interviewed by our Search Team at the ECMN office in a video format.  
Following the interviews, a candidate or candidates will be invited to a site visit at St. Christopher's  
whereupon the Search Team will make its recommendation to the vestry for their action."

A motion was made by Tom and seconded by Karen to accept the December 2018 minutes as corrected.  
The motion carried.

Financials: A large amount was entered at the end of December. There were many prepaid pledges.  
The bottom of page has current good news. We had a yearend surplus of revenues of over \$25,000. We  
had significant savings. Please see the budget for details.

Dedicated accounts:

Gifts of hope: Christmas Family-- Very generous donations came in, and Marion went shopping.

Detail Information highlights income from pledges and plate offerings has been very good overall. We  
are almost at 99%. Pledges were stronger than we had hoped and were at 351%

Building Use: Spiritual Direction is at 183% of budget. Day Care and Kitchen use are less than budgeted.  
Over all we are at 92%. Much was saved in staff area. Facilities came in under budget – see page 3.  
Administration was far below budget. All areas reflect good stewardship saving about \$4300. Candidates  
for Rector may be flown in for further interviews. This cost carries into the next year's budget.

Search Team update: There are interviews tomorrow at ECMN. They are meeting on Wednesday to  
discuss the results. Then they could put forth a name after that. Then they would make arrangements  
for a site visit. This is typically, a 48-hour event. There should be a social event with Vestry. Daniel and  
the staff can meet and greet with the person. Would the search committee be a part of this? Further  
discussion and planning on this are needed. We could always request more names from ECMN if none  
of the candidates are chosen by the committee. The next step would be the site visit after 2<sup>nd</sup>  
interviews. Then the committee would come with a recommendation to the vestry. An offer cannot be  
made until the Vestry decides to accept the committee's recommendation. Bruce who is the head of  
the Search Committee, will contact the wardens, and Daniel, and the candidate. We will still need a  
contact with the committee and the vestry.

New solar panels have started. The workers have been on the roof.

Bruce Warkentien will be the chair of finance and Cheryl Warkentin will be the funeral coordinator.

Capital Campaign: Scott Crow is the chair of this group and is assembling a committee to work with him. The is a recommendation to use the Davey and Associates Consultants versus doing this on our own. We, the parish, want to focus on our new rector. The consultant has the experience and ability to do a lot of the work of the fund raising. Their rate was at \$22,000, and it is now at \$15,000+ which is about 5% of the cost. The Finance Committee recommends hiring the consultant. Some abstained from the vote. Do we have the parishioners to do both— Pledging and fund raising? Of the survey that was done by the Consultant, there were 43 interviews and 16 written responses, so a total of 59 households responded. If the consultants are off with their numbers, do they have some liability of risk? We have a lot of things going on right now besides this fund raising. People were asked what they would give over 3 years for the capital campaign. Stewardship happens every year. People understand why we are looking at this capital fund raising. If we wait, when would be a better time? We need to replenish the endowment fund. We do have a generous donation to help inspire others at the start of the campaign. The consultant would be with us the whole 3 years. Another concern is explaining this to people. People need to understand the process we went through to make a decision to use the consultant—if we do. A motion was made by Tom and seconded by Barb to engage them for what they agreed to pay—their lowest offer. The motion carried with one abstention.

A 2019 Budget was handed out. The red numbers are the surplus that has carried over. The Finance Committee approved the budgeted expenses with a 2% staff increase across the board. Mary Rowe. will not need to fill in as much as the past year, but can supply as needed. Electric and Heating are likely to be higher. We pay per visit for snow plowing. We will not spend the entire surplus. There will be about \$9000 remaining. We may have onetime moving expenses for our new rector. This budget will be brought to the annual meeting. A motion was made by Karen and seconded by Joel to approve this 2019 budget. The motion carried.

We are finalizing the slate of vestry. The Junior Warden will be Kathy Ackerman. Erin Bowman, Josh Kattelman, and Al Reedstrom will be new to the vestry this year.

Thanks to all for being a good vestry this year.

Any last words? No

The Vestry adjourned.

Respectfully submitted,  
Sue Triebenbach, clerk of the vestry