

Vestry Meeting Minutes
March 15, 2021 6:45 Zoom

In attendance: Patrick, Josh, Jeanna, Chris, Michael, Al, Ross, Alexander, Fr. Randy, Leslie, Ann, Tom (for financial report)

Absent: Erin, Allison,

Opening Prayer: Randy shared a verse that is dear to him from Jeremiah, then a prayer for hope and love.

Reading of Vestry Covenant: Pat read the vestry covenant.

Approval of Feb Minutes: Jeanna moved to approve the vestry minutes after one correction was made. Al seconded the motion, and the February minutes were approved.

Pulse of the Parish: Jeanna agreed to read the Pulse for the Thursday 3/18 taped service and Ann will read on Sunday 3/21.

Financial Update: Tom is currently on the finance committee and presented the financial report with an explanation and summary of the financials to vestry members. He also reviewed what percent of the budget each category comprises. Of note, we received the PPP loan of \$36,165 that will be used for salaries and the draw from the PIF was reflected this month. We are at 16.7% of the year. Overall income is at 24%, as offerings have been ahead. The PPP Loan is helping with salaries, so expenses are lower than expected. Building use total is at about 4%. (The building is not open yet) We will start to bring in some rental income soon. AA has started in the building and the Chinese Day Care is scheduled to come back March 15. There are only 5 students enrolled so Larry requested to pay \$1000 (usual is \$2500) per month, This amount will go up if they increase number of students. Mike and other spiritual directors, will start scheduling clients in April.

Mike will get a bid to finish the parking lot for around \$8-9000.

Ruth got email from State Fair parking about this year which will generate additional income.

We got a bonus from Van Liner Truck company who paid us \$1103 for repair of a wire that was pulled down by a truck delivering Girl Scouts cookies. Comcast pulled the wire down completely because we don't need it.

Circle of Life Presentation: Chris shared a presentation to energize our faith community called The Circle of Life. Using the 7 Is. –

Identity folks, (Chris will send us a bubble chart to complete),

Interest (learn about their interests)

Invite

Involve

Inform – intentional communication

Invest – A vested ownership with our faith family

Introduce – They then bring others into our community.

The presentation was followed by discussion. Making a personal invitation is one of the most effective ways to bring in new people. If we want to grow the church, we need to reach out personally. There are folks who would benefit from what we have to offer. The vestry members were asked to fill out bubble chart and share with Jr. Warden before our next meeting. Then as a team liaison, to reach out to our team leaders to schedule a time for Chris do this presentation to the groups of the parish. Forward available dates to Chris by April 22.

Update on Vestry Liaisons: Vestry members were informed of the team/committees in the parish to which they will be the vestry liaison.

Pat: Finance
Jeanna: Recruitment with some Communications
Ross: Communication
Josh: Music
Erin: Children's Ministries
Al: Community Dinners/Keystone and Archives
Leslie: Garden
Alexander: Green team
Ann: Kitchen team, Funerals/Caterer

Re-Gathering Updates: Fr. Randy shared the plans for re-opening. We are going to start some in-person services, so there is a cleanup event this Saturday 9-11 to get the building ready. When we open, we will have a max of 70 people at a service (nave seats about 215). We will need to distance and wear masks. We will be using an online registration system, or people can call the office to get on the list. Our last Sunday outdoor service will be Palm Sunday at 10:30. For Holy week, there will be the usual Wed service at 12:15. Maundy Thursday will be a home online service that will be shared with congregation. First indoor services will be on Good Friday at 12:15 and 6:00 pm. There will be no Easter Vigil service due to the length. There will be 3 services indoors on Easter Sunday at 8:00, 9:15, and 10:30. We could have expansion downstairs if needed for walk ins. Software was purchased to help with scheduling people for services. Marion sent out the sign up information today and has already gotten good response. There will need to be training for the ushers regarding COVID protocols. The pews will be marked for families, and communion will be bread only in the pews. People will need to sign in to assist with contact tracing if needed. We are aware that not all folks will be ready to come in person yet. We will encourage wearing of name badges. Efforts will be made not to exclude anyone. There will be no gathering for coffee and socializing at this time, but the zoom coffee hours will continue. (no 8:00 zoom on Easter Sunday) We need to start thinking about how many services after Easter and how many as we move into summer.

Member Comments:

Reports/highlights of Calling Membership: Vestry members shared their experiences in contacting parishioners. Most of the feedback was positive. Folks are excited to come back. A few concerns were noted.

We shared ideas and our feelings about Chris' presentation. It is a challenge right now because we are not fully open. It is agreed that it will be easier to invite people in when we have more to offer.

Closing Comments: Rector, Sr and Jr Warden

Shout Outs: Thanks to Jeff Jensen and Bruce Warkentien for cleaning up our boiler room and hallway floor last month when a pipe sprung a leak.

Thanks to Cheryl Bailey, Sally Brown, Karla Standridge Cole, Jean Crow, Karen Hartman, Ann DePaolis Jones, Allison Jensen, Leslie Norton, and Ann Trapnell for contributing to and assembling a care package for faith family member Williametta Hall and her newborn Jaelynn Marie.

Compline: The meeting ended with compline led by Mike.

Jeanna moved to adjourn the meeting and Alexander seconded the motion. The meeting was adjourned at 8:31

Next meeting of Vestry: Monday, April 19, 2021 6:45 pm (Zoom)

Submitted by Ann DePaolis-Jones