

## VESTRY MEETING

### MINUTES

September 21, 2020

Attending: Fr. Randy, Kathy, Tom, Al, Lisa, Ann, Mike, Barb, Erin, Jeanna, Alexander, Josh; Allison, clerk

6:45 p.m. Prayer and Reflections -- Fr. Randy

Good and loving God, our source of love and life . . . may we listen with open hearts . . .

7:00 p.m. Review of Vestry Covenant -- Barb

7:05 p.m. August Meeting Minutes -- Kathy

Approved as amended.

7:05 p.m. Financials -- Tom Linder

We're at 67% of the year, after August. Total for income is 59%; total for expenses is 56%. Overall, things are pretty good. Building use is at 31%, which is very low; only slow growth from Dellwood. Pledges are close to being up to date, 61% of the target.

Expenses have been kept down, largely due to the Rector.

\$6,000 went from parking lot reserve to Bituminous Roadways.

Still haven't used surplus from last year. \$5,000 "extra" in pre-paid pledges, over the expected amount.

7:15 p.m. Old Business:

Status check on communications in the parish – No comments

Chinese Daycare Status -- Kathy. Larry has not opened yet, because everything is still locked down and because of his financial situation. He needs more kids to open but parents then get nervous. Might help to offer our classroom space? But then he needs more staffing.

Bishop's Guidelines for Reopening & St. C Safety Plan for Re-Entry -- Randy: Nothing has changed in that plan. Fr. Randy will bring up 1.5 stage at next Vestry meeting. Will be discussed at convention this week. Optimistic about vaccines next year but will be distributed in ways we cannot predict.

Would you anticipate a relaxing of use by outside groups before worship? Yes.

Safe Church Guidelines

Randy

Fr. Randy took 3-hour training last week. Asked to approve this program about lay ministers; Vestry members are included in this. How do we deal with relationship issues between lay people? Everything from How to address abuse? to How to support people building a

relationship? Two more trainings available online. Suggest that you take part of that training from School of Formation, third tier of training: Nov. 12 and Dec. 5, each nine until noon. Like to see people take it within the year. (see <https://schoolforformation.org/workshops/open-to-all/> to sign up). Tom moves to approve, Al seconded. Passed.

Stewardship Update -- Mike and Alexander -- Saturday sent the postcards to remind people. Kathy working on the letter, will be combined with the materials. If Randy wants to send a letter, he may. Ruth will collect pledges through November; after that, Vestry will make calls to those who haven't returned pledges. Alexander asked what if we had a video to share? Is that important? This would take the place of testimonials during worship. Mike and Alexander will work on this.

Adult Forum -- Kathy Convention this weekend, 10 a.m. service; Colleen for Oct. 4; postpone schools report on schools until Oct. 18. Josh--ready for Nov. 1. Will ask Lyn Lawyer--Oct. 25 Bible study? for as long as she wants. Kathy's daughter will have a third child, so will need help with hosting, if anyone can. What does Vestry think? Ebie and Steph attend: Would this be a loss of connection? Get about 10 to 15 people. If did it every other week, have a social time on the "off" weeks: Adult Forum interspersed with Zoom Coffee Hour.

7:30 p.m.      New Business

Portable Sound System purchase -- Kathy. The sound system we are using does not belong to us; we are borrowing from State of Minnesota. Finance cobbled together about \$1,800 in Memorial Funds not designated in dedicated accounts. Fr. Randy is talking to people at the State and some local vendors. Would be nice if interoperable. Motion to approve the expenditure: Tom moved, Erin seconded. Passed.

Short Range FM Transmitter. -- Randy -- Plan B: A person wanted to buy a short-range FM transmitter, as the weather gets cooler and dark. Under FCC regulations, reach is 600 feet. Set up altar inside doors, people can sit in their cars, distribute communion. It would be a donation. Fr. Randy will meet with someone on Wednesday.

Finance Committee work on 2021 Budget -- Mike -- Proposed budget if could achieve a 3% increase in pledging, we should be able to meet our budget needs. Up to \$328,750; no overall increase in staff salaries, yet moving Randy to a full-time salary. Plus parking lot resurfacing and striping. The rest is in line with the previous year. Ruth moved Chinese Day Care down to \$2,500 a month.

Kathy--take a look at line 13: We have a surplus of about \$51,000; next year, judging by this early look at budget, would take \$39,000.

Priest Intern Introduction --Randy: Colleen Carpenter will be with us through May. Parish member at St. Mary's; director of theology at St. Kate's. Beginning in January, will be on sabbatical, more time with us. Will be doing more preaching, expose her to Vestry and Finance. Wants to do more pastoral care. Will be working on setting up a committee to work with her. Wants to be bi-vocational.

Floor Waxing in Parish Hall -- Kathy--Floor stripping and refinishing; has to be done every 5 years. Estimate about \$1,500 by Nick Cavallaro; \$2,800+ from Hamernick's. Motion to approve Nick's estimate. Ann moves; Erin seconded. Passed.

Food Drive -- Al Reedstrom: Wed. Oct 14, 4 to 7 p.m.; Oct. 15, noon to 3 p.m.; Keystone will come after 3 p.m.; the food shelf welcomes cash donations. Asked Jeanna to put on Episcopal Exchange.

ECMN Convention – Kathy -- Debbie McLoughlin, Josh Kattleman, and Karen Hartman will attend business meeting. Saturday, Zoom seminars, can participate in those. Sunday, at 10 a.m., bishop hosting a service and making an address.

Executive Session -- Personnel

8:11 p.m. Shout Outs: Sally Brown & Knitters for the prayer shawl for Mary Rowe. Marion Hunner for re-visioning Sunday School opening.

8:05 p.m. Rector Comments: God is present with us, even as the canoe rocks.

8:10 p.m. Senior Warden Comments; UTO in-gathering, Wendy Brilowski has offered her help.

8:15 p.m. Junior Warden Comments

8:20 p.m. Vestry Comments

8:30 p.m. Compline -- Tom Linder

8:40 p.m. Adjournment--Al moved; Alexander seconded; passed.