

Vestry Minutes Nov 15, 2021
6:45 p.m. St. Christopher's Parish Hall (in person)
Note: masks will be required during the meeting

In attendance: Ann, Michael, Chris, Josh, Fr. Randy, Pat, Alexander, Erin, Leslie, Ross, Al, Jeanna, clerk Allison, guest Tom.

- 6:45 pm** Mike Opening Prayer:
A blessing prayer . . . May this day be a pathway strewn with blessings . . .
- 6:50** Jeanna Reading of Vestry Covenant
- 6:55** Mike Review/Approval of October minutes: Motion to approve Jeanna, Alexander seconded; approved
Pulse of Parish presenters: Not for 11/21, because the bishop will be visiting; for 11/28 Michael for 8; Al for 10:30
Additions to Agenda? None
- 7:00** Tom Financial review: No big surprises for the report. Salaries are below budget, facilities below budget, everyone else a bit under budget.
- 7:05** Mike Phone/Cabling update: Once we have cabling done, will have phones put in. Did decide to go with Comcast; will have a separate cable for the phones. Should have better experience with internet throughout the building. Donation from Suzanne Hitchcock to help with phone and cabling.
Preliminary Budget review at next meeting? A January meeting about 6 days before the annual meeting; next two meetings are important
Annual meeting date: **Jan 23** expect it to be an in-person meeting
New Vestry members suggestions? Let Michael, Chris or Randy know your suggestions. **Feb. 19 Vestry retreat** in person
Bonus for staff: forward to Finance in Dec? Michael will bring to next Finance meeting for input, to ask for any recommendation; have a significant surplus. If Finance recommends, would be up to Vestry to approve in December.

New Business

- 7:11** Chris Stewardship: Pledges returned update — 100% of Vestry have pledged
Thank you notes: Each Vestry member gets 7 to write
Calling those who have not yet returned pledge: 3 phone calls each, by Dec. 10 to get budget
45 increased pledges out of 78 that are in, up \$38,539 compared

with last year; about 33 remain unpledged; need another \$30,000

- 7:26** Al/Randy Dellwood update Met 10/3, Cindy working on hospice project, director of Allina hospice, empty beds; facilities not able to break even financially. Adult day care?
Food trucks using kitchen? Walk-in cooler cost \$30,000
Not focusing on any one thing; looking for low-impact on ministry or long-term partners. Will gather again in January.
- 7:45** Ross Camera status: Camera works well; Internet is spotty, Jeff is looking at an extender. Get an SD card to have a backup for the full service. Some sound issues at the podium, looking into a mic. Running it with Ross's phone; looking into an iPad.
- 7:35** Randy Rector report: Bishop Loya comes Sunday, presiding; three adult receptions, town hall between the services, 9:15; Thanksgiving service 12:15 Wednesday. Friday Christmas Eve service 4 p.m.; Christmas Day 10 a.m.; 12/26 10 a.m., one service.
- Now at 50 per 100,000 in Ramsey County; rates going up really quickly.
- 11/22-11/28 Fr. Randy away for Thanksgiving; Marilyn will be in charge.
- 7:46** Vestry Liaison Reports
Erin: Another virtual Christmas pageant this year
Chris: Hearts and Hands, Second Stork, supplies for parents of newborns
Caring hearts: Chris visited with Jean Brandt
Sharing things helps people participate
- 7:50** All Shout outs: Sally Brown, Bruce cleaned out lights; Jeff cleaned windows with Chris; Don cleaned out grease; Tom; everyone who showed up Saturday
- 7:53** Going around the circle: Lots of gratitude plus . . .
- 8:06** Chris Compline
- 8:12** Adjournment Al move, Erin seconded; approved

Next meeting of Vestry: Monday, Dec 20, 2021 6:45 pm
(in-person in Parish Hall)

Vestry Liaison Assignments

Pat	Finance
Jeanna	Recruitment, some communications
Ross	Communications
Josh	Music
Erin	Children's ministries
Al	Community Dinner/Keystone, and Archives
Leslie	Garden
Alexander	Green Team
Ann	Kitchen team, Funerals/Caterer
Allison	Web site, Communications (chair of team)