

November 19, 2018 Vestry Minutes:

Pulse of the Parish: Tom will report at the 10:30 service, and Cindy will report at the 8:00 service.

Minute corrections: Typo: Giving not given garden. Motion made by Tom and seconded by Jan to approve the October 2018 minutes as corrected. Motion Carried.

There was an addition to agenda- to approve Mission opportunities grant request from finance. Financial Report for October: There have been several significant expenditures. These can be seen in the financial report. For example, \$ 3000 is needed upfront for payment of the parish study/survey. \$88,000 was spent to payoff solar expense in November. The Pooled Investment fund is down a little over \$300. The year to date change + 17,000. In the Dedicated accounts: \$1008 was received for the Sewer fund—capital campaign.

The current Statement of activities is: we are at 83.33% of year to date activities. There are new pledges, so the income is doing well and is at 150%. We have not tapped into the previous surplus. Building revenues are on track as they have been for the current year to date. Salaries and Benefits are all on track. We did budget for a new Rector to start in October, so we are saving on this. Expenditures: Continue to run on track on our budget. Electric Bills are still over budget. Other things are under budget, so it is working out. There were some quarterly payments like water & sewer.

The Administration is well under budget. The new copier is here and will save us money. What about the Day Care? Cindy has asked Larry for an update, but hasn't heard back from him yet.

Ongoing Business

Search Committee Update—Michael: Turned a corner. We received 5 resumes from Karen Olson. The group is firming up their interview questions. In 2 weeks they will discuss candidates & read resumes and will set up interviews at the ECMN office. 5 people applied, and we got 5 vetted people who they think will fit for us. Karen and Bp Prior talk with people they know and talk with each other about them. Karen thinks we are an appealing site. What we are offering is on the low side financially compared to across the country. If we need more candidates, they will expedite the process to reopen the search. Some candidates could accept another position during the process. Maybe we could reopen the idea of offering more money if needed. They say what they are making and are asking what they are looking for. They all are asking for a housing allowance. Tom wonders if there is a seasonality to this. This is within the range of numbers of applicants Karen said we should get. Some of the candidates are local and some are from out of state. The committee expects to have a recommendation and hopefully a second choice. We shouldn't feel a sense of urgency around this discernment. We have some good candidates. Some have sermons on a link, or we can request them. After the search committee makes their recommendation, the wardens negotiate the package. What about the vestry input? Would we invite in the candidates in to have the vestry meet them perhaps in a social situation? There was further discussion. They vestry will need to accept the recommendation of the search committee and will need enough information to agree with the committee. We are to be discrete about any information we have during this process.

Solar panel update. We did pay off the loan. 2 technicians from sundial were here today doing some site work and reviewing some things. They are looking at a different portion of the flat roof—over the class rooms and not just the office area to add more solar panels.

We need a funeral coordinator on our Organization Chart. We need more volunteers to help with funerals—like setting the tables. A sexton can do the heavy cleaning if needed. There is a gap if they use the dishwasher.

Silent Auction: Revenue amounts were \$850.00 for the dinner and \$800.00 for raffle. The auction brought in \$4800, so total is close to \$6500.

On December 2nd, 2018 the Talent Table will happen.

Capital campaign—interviews were done last week. Surveys were sent out to people. They have had a good response.

Stewardship: As of last Monday, 63 pledges were in for \$214,000. About 50 pledges are not yet in, and there is about \$120,000 more that should come in. Later, to date there are 77 total in at \$263,453, and 37 have yet to respond. If these pledges stay the same, we would be about \$16,000 short on our budget.

New Business: For next year we will need to identify 3 new vestry candidates and a Jr Warden. Think about who you would recommend. Let Cindy, Daniel or Joel know who you'd recommend. Then we will have a committee of outgoing folks with wardens and Daniel and will go from there.

Two building requests came in that are sort of 1 time things: 1 from Roseville School RAHS. Can we use space for testing Advanced Placement, English Learners, etc. There are different sizes of spaces needed for the tests they will be doing. They don't generally provide compensation for using the space. We need more conversation and details if we want to do this. There are January dates and May dates for testing. We could provide the room. We will explore this further.

The Girl Scouts want to use our parking lot for cookie distribution. Sat Feb 2nd 9-5. They do not pay. They are a non-profit organization.

Mary Pendergrass was approached by First Nations to do a fundraiser on December 1st. This was discussed by the finance committee who recommended we do this request. It is a Winter fundraiser event. People are invited from parish at 4:00. There will be food and a silent auction. They are asking us to sponsor ½ of the cost of a dinner which is about \$1000.00 total, so this would be about \$500.00 for us. This is mission funding. Motion made by Becky and seconded by Karen to approve Mary's recommendation. The Motion was Approved.

Shout outs to: Silent Auction & dinner and Funeral teams

Rector comments: Daniel is aware of new people coming in. Some at Wednesday Eucharist and then Sunday mornings. Daniel listed 7 people. Daniel has been in conversation with these people. Wednesday noon services are important.

The meeting ended with Compline

Respectfully submitted,
Sue Triebenbach-Clerk of the Vestry