

St. Christopher's Vestry Minutes
December 17, 2018

Members Present: The Rev. Daniel Pearson, Joel Norton, Becky Lucas, Mark Brilowski, Barb Hovey, Tom Linder, Michael Sirany, Lisa Spiro, Jan Fillmore, Cindy Lee, Karen Hartman, Chris Huntley

Pulse of Parish will be done by: Becky & Michael respectively.

Corrections to November 2018 minutes: typo/spelling: In the Financial report "bee" should be "been." The notes of the discussion in the Search Committee Section are discreet. A motion was made by Karen and seconded by Tom to approve the November 2018 minutes as corrected. The Motion carried.

Financials: November is at 91.66 % of the year. The pooled investment had a \$5797 draw 4th quarter. Changes for the month are shown in financials. The donor restricted dedicated account had a credit of 2416 in Capital first campaign. This is for the feasibility study and noted in the Building Renewal section 2175.

Mission Opportunities—The Silent Auction fund and others had money coming in.

Detail statement of activities: Pledges are slightly below budget; plate income is slightly above. New pledges are coming in above budget. The surplus remains untouched and will carry over to next year. Building use is on track as we have seen in last few months. Ruth has 2 good leads for kitchen usage. Expenses are on track. Administration costs are running quite a bit below budget. We are at a good place for year to date and ending up the year.

There was discussion on the slippery driveway between the church sidewalk and the cars in the parking lot.

If the rector applicants who have been suggested do not turn out to be good candidates, we could go back to Karen Olson at ECMN for more candidates. The interviews last week were good and were really different. Both candidates are very qualified. On the topic of Preaching: The Search Committee interviewed two candidates at the ECMN office last Tuesday. Tomorrow, the 3rd candidate will be interviewed. Then there will be discussion after that interview, and the committee will see if any of the candidates are really strong. If so, they will then have 2nd interviews. There is money set aside if we want to have someone come in for a site visit. This could happen after tomorrow's discussion.

Solar panel update: Joel has pictures showing where the new ones will be placed. They are waiting for a structural assessment—from an engineer. There is a proposal on its way. Joel has done due diligence with Sundial, and we have a new parishioner who has experience in solar. Projected production numbers from the new installation still falls short of their original projection. We don't know what the actual benefit will be. They want to do this in the next few weeks. A motion was made by Becky and seconded by Michael to move forward with this installation. The motion carried.

Organizational update: Update on a Wedding coordinator: There may be a wedding coordinator—Darlene Cross may do this. Allison Jensen will take over the Library.

The Talent table raised \$660.00.

Capital campaign: We have results on the feasibility study. There is a full report. Look at the Summary. It is an impressive report and well executed. The parishioner responses were quite strong. 60% responded and participated. The Strengths of Parish showed a strong sense of engagement. There is good information on how we should communicate—showing the best avenues for communication. We have a Chair person for capital campaign: Scott Crow who is well respected and confident. The bottom line of the findings are that the consultants think we can generate \$300,000 over 3 years. This includes the previous \$100,000 gift already received and leaves an additional \$200,000 to be raised. Should we move forward with Capitol campaign and in the immediate future? Finance committee recommended we should move forward. The second question will be: Do we want to engage the consultants to manage and deliver this campaign working together with us? This is a momentum question. The annual meeting is coming up.

Pledges for the year are not quite where we want them to be. The goal was \$350,000 but we are at \$315,000. On this Shortfall, the bottom line is about \$11,000. With the current and carryover budget surplus we are close to being balanced.

The Chinese Day Care still has low enrollment. Larry's daughter-in-law is coming in to help with marketing. \$2500/month, the current rent, is what we are budgeting for them. Hopefully their enrollment goes up, and they can then pay more in rent. Their rates are lower than other local comparable places. Larry is the owner.

How does it work when we offer a new contract to a new rector? Is it a year by year contract? Yes it is, and this is due to accounting being year by year.

Stewardship—Phone calls were made by vestry to those not yet pledging. Most everyone has responded.

There needs to be a report to the congregation of what we have found on the feasibility study. We need to prepare a letter which is going out to the congregation on December 27th – A Pledge report and status of campaign and what is our goal should be in the letter.

A motion was made and seconded by Tom and Joel to go forward with capital campaign. The motion carried.

It was suggested that we present our pledge campaign as being positive with the letter that will go out. The budget is projected to be close to even. Be honest. Report what we are doing and what our circumstances are.

New business: We have a candidate for Jr. warden. The question was asked if there are any other people who should be nominated for vestry? Some suggestions were made.

Mission opportunities: There is a \$1000 request to fund the community dinners through the beginning of next year. A motion was made by Jan and seconded by Tom to do this. The motion carried

The Annual meeting is January 20th, 2019. The vestry takes responsibility for the meal which is a brunch event. Bring an egg dish and or breads and fruit. An email will go out to organize this.

Vestry needs to meet January 14th instead of the 21st to prepare for the annual meeting.

Shout outs go to: those coordinating and running the talent table, and to all involved in Lessons and Carols.

Rector comments: He has concerns about the heat and how it gets regulated in the building. Who is putting down the thermostats? This is an issue. He is grateful for the Sunday forum participation. We only have plans through February for now for Forums.

Joel nothing to add

Cindy has proposal from Davey and Assoc. to manage the capitol campaign. This was handed out.

Note: Bp. Brian is stepping down January 2020.

The meeting ended with compline.