

## VESTRY MEETING

### MINUTES

December 21, 2020

Attending: Ann, Kathy, Tom, Josh, Jeanna, Al, Lisa, Barb, Michael, Alexander, Erin, Fr. Randy  
Clerk: Allison

6:48 p.m. Prayer and Reflections, Fr. Randy

...if we have faith of a mustard seed, you pour out blessing upon blessing...you are not done with us yet . . . Amen.

6:51 p.m. Review of Vestry Covenant, Barb

7:00 p.m. November Meeting Minutes (Kathy)

Motion to approve, Barb, Erin second; carries

7:05 p.m. Financials (Tom Linder)

At 91% of year; 80% for offerings, 32% for building use; 74% for the year, so a shortfall, expenses at 75%; facilities at 53% for the year.

7:15 p.m. Old Business:

Regathering Plan – Randy —Plan on 1.5, allowing groups to use our spaces and 2.0 regathering in worship; both plans submitted to ECMN about Dec. 1. No response yet from ECMN. Plan 1.5 has a bit of training for each group but should be open as soon as permission granted.

Grant from ECMN -- Kathy —We were very fortunate to get a \$5,000 grant from ECMN. Areas of grant that we told ECMN we would do: Upgrade video and audio capabilities; music ministry; Christian education; feeding ministries; PPE and other cleaning supplies. Asking Vestry members to consider these options: This is seed money. How do you want to spend it? We have about \$7,500 in memorial funds, potentially available. Share ideas with Kathy, Fr. Randy, and Michael to get it in front of finance, Jan. 11 meeting.

Budget 2021 – Kathy —Income 2021 Adjusted Pledge number is not correct; our reserves are currently \$57,000; looking at dipping in at \$38,484. Solar panels kicking in \$6,000. Chinese Day Care is waiting for teachers to be vaccinated — \$30,000 may be too high. Dellwood rental at \$8,100. Building in the State Fair Park & Ride. Budgeted income is less in 2021.

Expenses—Randy staying half pay and state paying his health insurance: \$34,338 for salary. Reduce Children's ministries and Youth Programs to \$900 and \$497 respectively. Still holding on to expenses for tree removal \$5,000 in area to north. Snow shoveling cost: \$4,500; heating and electric cost less in 2020. Insurance costs will increase. MMS--going up \$400.

Fr. Randy—half of salary? As long as I am spending time at the State, I don't have to worry about salary and medical insurance. I turn 65 in August; things should be moving toward normal. At that point, let's talk about it. Budget not set in stone, a financial plan — see how things are going. If St. C's wants to hire a full-time rector, this is the amount we'll need.

Kathy: Options to raise income?

Stewardship -- Mike — Ruth 90 pledges in, 77.6% of total: current dollar amount \$274,477. Everyone has made calls. Ruth will follow up with emails.

7:38 p.m. New Business

Approval of Housing Allowance Designation -- Fr. Randy. To be on file; Allison needs to swing by office and sign.

Status of Marilyn Baldwin and Mary Rowe – Fr. Randy: We have the opportunity to accept both Marilyn and Mary assisting us as priests. Both excellent at pastoral care. Mary would willing to help when she comes back; Marilyn comes from Ascension Stillwater, where she left. She said of St. Christopher's: "My faith home, too." Works on discernment with ECMN.

Sunday Services Continuation – Kathy: we are looking at some options, like setting up table in narthex, zoom camera, set up an extension to Wi-Fi? Lav mics distorted by wind; have the big mic though.

Election of New Treasurer —Jean Crow has agreed to serve. Nomination: Tom moved; Alexander seconded. Unanimous vote. It's a 3-year stint. Suzanne has volunteered to help train.

7:50 p.m. Shout Outs – Tree Removal Team: Bruce, Don, Michael, Jeff, Jeff. Worship service helpers: Don Horton, Don Shiek, Bruce, Michael & Altar team people. Don Horton for setting up sound. Karla, Matt, and Geneva for the COVID hymn sing.

7:55 p.m. Rector Comments: An email from Bishop Loya, he will visit Nov. 21.

8:00 p.m. Senior Warden Comments: Jan. 24 is the annual meeting. Have a slate of new Vestry ppl — Pat Ahern, Leslie Good Norton, Ross Ackerman — and new Junior Warden, Chris Mayr

8:05 p.m. Junior Warden Comments: Thank you to everyone during this challenging year.

8:06 p.m. Vestry Comments

8:07 p.m. Compline (Al)

8:10 p.m. Adjournment